

Section 5: Employees

Employees

Staff overview

Data were extracted from the 2019 and 2022 Annual Information Statement Data from the Australian Charities and Not-for-profits commission (ACNC) (available from <https://data.gov.au>).

In 2019, NPON member organisations employed a total of 454 full time staff 377 part time staff, 55 casual staff, a total full time equivalent of 681.97

staff. In addition, they had a total of 3996 volunteers.

In 2022, NPON member organisations employed a total of 505 full time staff 529 part time staff, 83 casual staff, a total full time equivalent of 767.47 staff. In addition, they had a total of 2892 volunteers.

2019 Staff in NPON member organisations

- Full time: 454
- Part time: 377
- Casual: 55
- Full time equivalent: 681.97
- Volunteers: 3996

2022 Staff in NPON member organisations

- Full time: 505
- Part time: 529
- Casual: 83
- Full time equivalent: 767.47
- Volunteers: 2892

Full time staff

In 2019, 37 NPON organisations had between 1 and 132 (median = 3; IQR = 5) full time staff.

There were 47 organisations (55.95%) that had no full time staff, 26 organisations (30.95%) had 1 to 5 full time staff, 4 organisations (4.76%) that had 6 to 10, 3 organisations (3.57%) that had 11 to 20 part time staff, 2 organisations (2.38%) had 21 to 50 and 2 organisations (2.38%) 51 or more full time staff.

In 2022, 38 NPON organisations had between 1 and 193 (median = 4; IQR = 4) full time staff.

There were 49 organisations (56.32%) that had no full time staff, 27 organisations (31.03%) had 1 to 5 full time staff, 5 organisations (5.75%) that had 6 to 10, 1 organisations (1.15%) that had 11 to 20 3 organisations (3.45%) had 21 to 50 and 2 organisations (2.30%) 51 or more full time staff.

2019 full time staff

- 37 NPON organisations had full time staff
- Range: 1 to 132 full time staff
- Median = 3; IQR = 5
- 2019 NPON members combined 454 full time staff

2022 full time staff

- 38 NPON organisations had full time staff
- Range: 1 to 193 full time staff.
- Median = 4; IQR = 4
- 2022 NPON members combined 505 full time staff

Table 5.1: Full time staff

Full time staff	2019		2022	
	n=84	Percent	n=87	Percent
0	47	55.95	49	56.32
1 to 5	26	30.95	27	31.03
6 to 10	4	4.76	5	5.75
11 to 20	3	3.57	1	1.15
21 to 50	2	2.38	3	3.45
51 or more	2	2.38	2	2.30

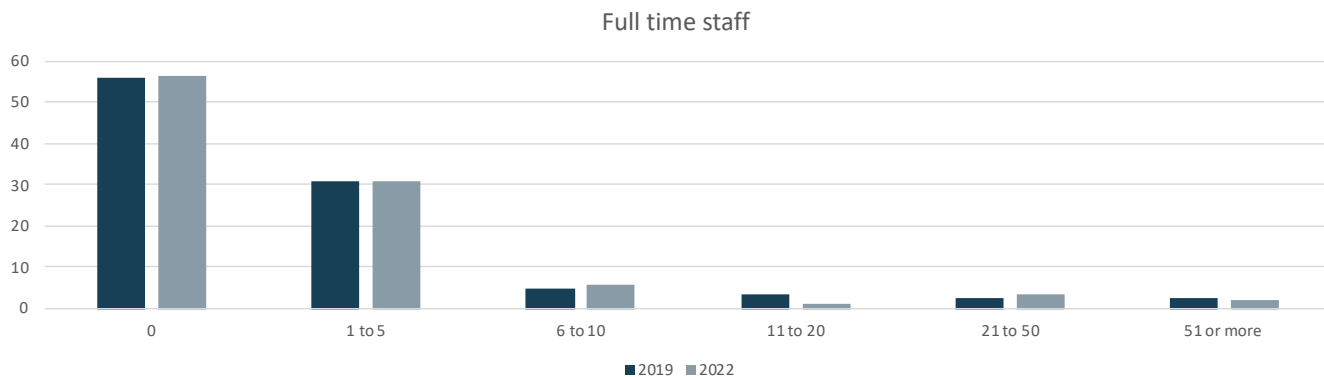


Figure 5.1: Full time staff

Part time staff

In 2019, 43 NPON organisations had between 1 and 79 (median = 4; IQR = 5.5), part time staff.

There were 41 organisations (48.81%) that had no part time staff, 30 organisations (35.71%) had 1 to 5 part time staff, 7 organisations (8.33%) that had 6 to 10, 2 organisations (2.38%) that had 11 to 20 part time staff, 2 organisations (2.38%) had 21 to 50, and 2 organisations (2.38%) 51 or more part time staff.

In 2022, 51 NPON organisations had between 1 and 109 (median = 4; IQR = 5.5), part time staff.

There were 36 organisations (41.38%) that had no part time staff, 32 organisations (36.78%) had 1 to 5 part time staff, 9 organisations (10.34%) that had 6 to 10 part time staff, 5 organisations (5.75%) that had 11 to 20, 1 organisation (1.15%) had 21 to 50 and 4 organisations (4.60%) 51 or more part time staff.

2019 part time staff	2022 part time staff
<ul style="list-style-type: none"> 43 NPON organisations had part time staff Range: 1 to 79 part time staff Median = 4; IQR = 5.5 2019 NPON members combined 377 part time staff 	<ul style="list-style-type: none"> 51 NPON organisations had part time staff Range: 1 to 109 part time staff. Median = 4; IQR = 5.5 2022 NPON members combined 529 part time staff

Table 5.2: Part time staff

Part time staff	2019		2022	
	n=84	Percent	n=87	Percent
0	41	48.81	36	41.38
1 to 5	30	35.71	32	36.78
6 to 10	7	8.33	9	10.34
11 to 20	2	2.38	5	5.75
21 to 50	2	2.38	1	1.15
51 or more	2	2.38	4	4.60

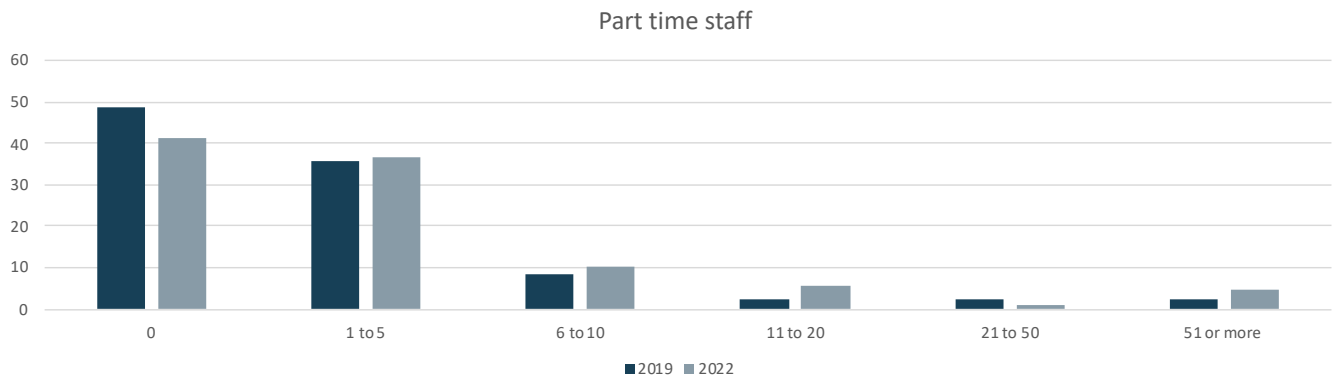


Figure 5.2: Part time staff

Casual staff

In 2019, 22 NPON organisations had between 1 and 10 (median = 2; IQR = 1.75), casual staff.

There were 62 organisations (73.81%) that had no casual staff, 19 organisations (22.62%) had 1 to 5 casual staff, 3 organisations (3.57%) that had 6 to 10 casual staff.

In 2022, 17 NPON organisations had between 1 and 22 (median = 2; IQR = 5), casual staff.

There were 70 organisations (80.46%) that had no casual staff, 12 organisations (13.79%) had 1 to 5 casual staff, 2 organisations (2.30%) that had 6 to 10, and 3 organisations (3.45%) that had 11 to 20 casual staff.

2019 casual staff	2022 casual staff
<ul style="list-style-type: none"> • 22 NPON organisations had casual staff • Range: 1 to 10 casual staff • Median = 2; IQR = 1.75 • 2019 NPON members combined 55 casual staff 	<ul style="list-style-type: none"> • 17 NPON organisations had casual staff • Range: 1 to 22 casual staff. • Median = 2; IQR = 5 • 2022 NPON members combined 83 casual staff

Table 5.3: Casual staff

Casual staff	2019		2022	
	n=84	Percent	n=87	Percent
0	62	73.81	70	80.46
1 to 5	19	22.62	12	13.79
6 to 10	3	3.57	2	2.30
11 to 20	0	0.00	3	3.45
21 to 50	0	0.00	0	0.00
51 or more	0	0.00	0	0.00

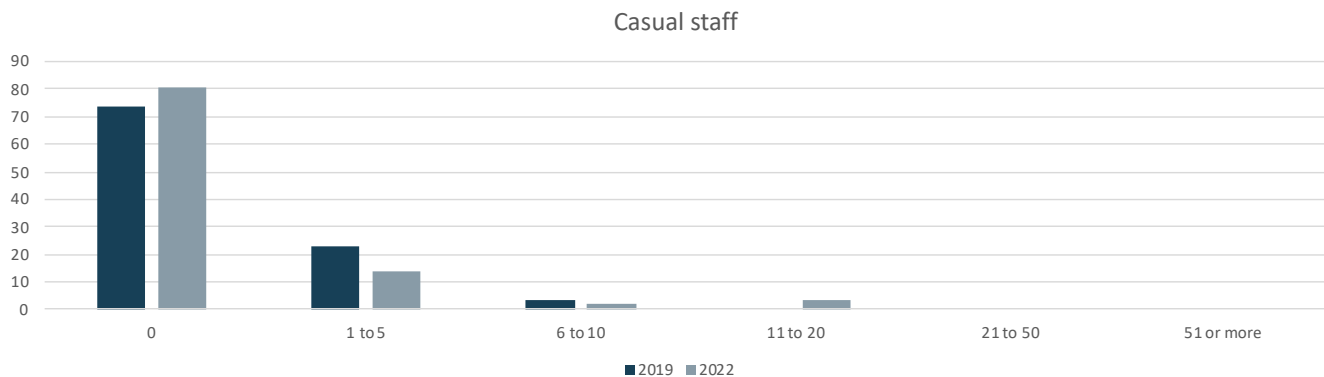


Figure 5.3: Casual staff

Full time equivalent staff

In 2019, 47 NPON organisations had between 0.4 and 183.23 (median = 4.2; IQR = 7.33), total full time equivalent staff.

There were 37 organisations (44.05%) that had no staff, 27 organisations (32.14%) had 0.1 to 5 total full time equivalent staff, 10 organisations (11.90%) that had 5.1 to 10 total full time equivalent staff, 5 organisations (5.95%) that had 10.1 to 20 total full time equivalent staff, 2 organisations (2.38%) had 20.1 to 50 and 3 organisations (3.57%) 50.1 or more total full time equivalent staff.

In 2022, 50 NPON organisations had between 0.2 and 235 (median = 4.575; IQR = 9.0275), total full time equivalent staff.

There were 37 organisations (42.53%) that had no staff, 25 organisations (28.74%) had 0.1 to 5 total full time equivalent staff, 10 organisations (11.49%) that had 5.1 to 10 total full time equivalent staff, 9 organisations (10.34%) that had 10.1 to 20 total full time equivalent staff, 3 organisations (3.45%) had 20.1 to 50 and 3 organisations (3.45%) 50.1 or more total full time equivalent staff.

2019 full time equivalent staff	2022 full time equivalent staff
<ul style="list-style-type: none"> 47 NPON organisations had staff Range: 0.4 and 183.23 full time equivalent staff Median = 4.2; IQR = 7.33 2019 NPON members combined 681.97 full time equivalent staff 	<ul style="list-style-type: none"> 50 NPON organisations had staff Range: 0.2 and 235 full time equivalent staff. Median = 4.575; IQR = 9.0275 2022 NPON members combined 767.47 full time equivalent staff

Table 5.4: full time equivalent staff

Full time equivalent	2019		2022	
	n=84	Percent	n=87	Percent
0	37	44.05	37	42.53
0.1 to 5	27	32.14	25	28.74
5.1 to 10	10	11.90	10	11.49
10.1 to 20	5	5.95	9	10.34
20.1 to 50	2	2.38	3	3.45
50.1 or more	3	3.57	3	3.45

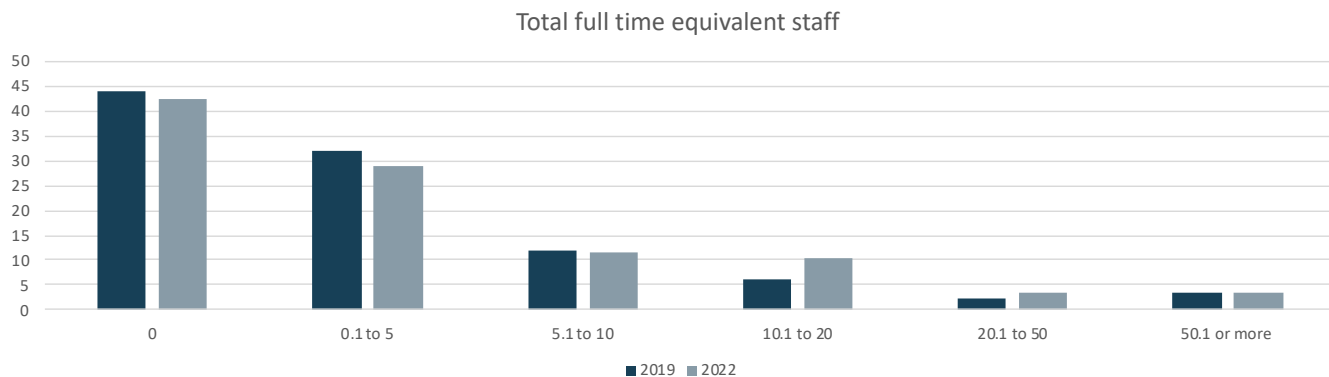


Figure 5.4: full time equivalent staff

Volunteers

In 2019, 79 NPON organisations had between 1 and 1042 (median = 15; IQR = 20), volunteers.

There were 5 organisations (5.95%) that had no volunteers, 9 organisations (10.71%) had 1 to 5 volunteers, 22 organisations (26.19%) that had 6 to 10 volunteers, 22 organisations (26.19%) that had 11 to 20 volunteers, 12 organisations (14.29%) had 21 to 50 volunteers, 6 organisations (7.14%) 51 to 100 volunteers, and 8 organisations (9.52%) had 101 or more volunteers.

In 2022, 80 NPON organisations had between 1 and 400 (median = 13.5; IQR = 21.25), volunteers.

There were 7 organisations (8.05%) that had no volunteers, 10 organisations (11.49%) had 1 to 5 volunteers, 25 organisations (28.74%) that had 6 to 10 volunteers, 19 organisations (21.84%) that had 11 to 20 volunteers, 15 organisations (17.24%) had 21 to 50 volunteers, 6 organisations (6.90%) 51 to 100 volunteers, and 5 organisations (5.75%) that had 101 or more volunteers).

2019 volunteers	2022 volunteers
<ul style="list-style-type: none"> 79 NPON organisations had volunteers Range: 1 and 1042 volunteers Median = 15; IQR = 20 2019 NPON members combined 3996 volunteers 	<ul style="list-style-type: none"> 80 NPON organisations had volunteers Range: 1 and 400 volunteers. Median = 13.5; IQR = 21.25 2022 NPON members combined 2892 volunteers

Table 5.5: Volunteers

Volunteers	2019		2022	
	n=84	Percent	n=87	Percent
0	5	5.95	7	8.05
1 to 5	9	10.71	10	11.49
6 to 10	22	26.19	25	28.74
11 to 20	22	26.19	19	21.84
21 to 50	12	14.29	15	17.24
51 to 100	6	7.14	6	6.90
101 or more	8	9.52	5	5.75

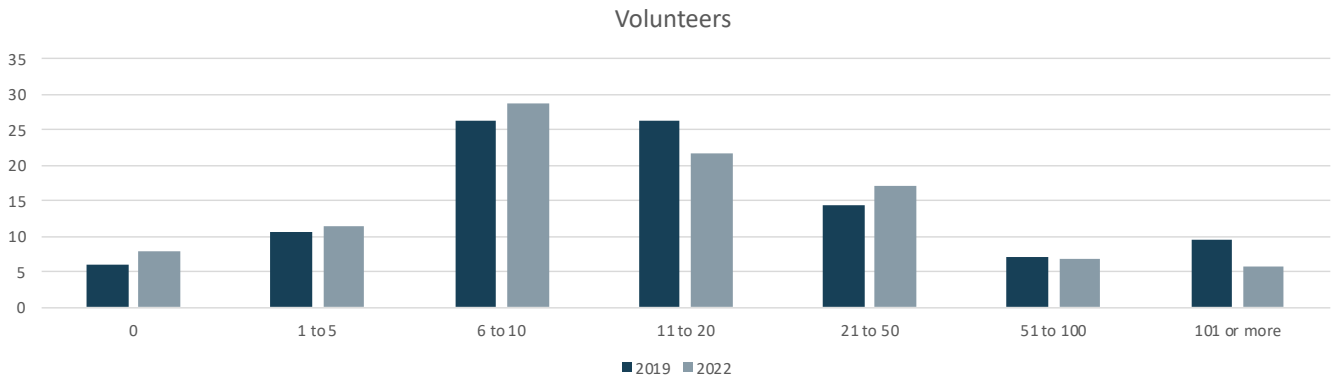


Figure 5.5: Volunteers